

RESOLUTION

A special meeting for the purpose of taking action on the proposed formation of a union of the University Manor Nursing Home Employees and any other business pertinent to the operation of the University Manor Nursing Home.

- /s/ James Hallbauer
- /s/ John Garbolino
- /s/ Albert Love
- /s/ Herman Hochmuth
- /s/ Victor Scopel
- /s/ John Conklin
- /s/ John Jubelt
- /s/ Russell Sexton
- /s/ Arlie Crawford
- /s/ G. Wallace Mateer
- /s/ K. E. Carlson
- /s/ Keith Mefford
- /s/ Rich Mitchell
- /s/ Elmer Bruce
- /s/ Kenneth Dugan

Meeting to be held August 26, 1980 at 1:00 P.M. in the County Board Room.

ATTEST:

/s/ Raymond J. Verneti  
Macoupin County Clerk

A Special meeting of the Macoupin County Board was called to order on Tuesday, August 26, 1980 at 1:00 P.M. by Chairman Jubelt.

The meeting opened with the Pledge of Allegiance to the Flag.

Roll call was taken. Twenty four members were present, three absent.

PRESENT

Floyd Barrow	Elmer Bruce	Karl Carlson	George Caveny
David Cerar	John Conklin	Arlie Crawford	Kenneth Dugan
Otis Fenton	John Garbolino	James Hallbauer	Herman Hochmuth
John Jubelt	Walter Long	Albert Love	G. Wallace Mateer
Keith Mefford	Henry Mills	Richard Mitchell	William Reznicek
Carol Roman	Victor Scopel	Russell Sexton	Dewey VanWinkle

ABSENT

James Bertagnolli	Michael Howald	Theodore Tomso
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John Garbolino read the report from the August 13, Nursing Home Committee meeting.

MINUTES  
COUNTY HOME

AUGUST 13, 1980  
10:00 a.m.

Re: County Home Employees- Union'

Those in Attendance

John Jubelt	County Board Chairman
John Garbolino	County Home Chairman
Herman Hochmuth	
Albert Love	
John Conklin	
James Hallbauer	
Vic Scopel	
Jack Heriford	County Home Supt.
R. Leitner	Retail Clerks Local No. 35
C. Cross	

Mr. Leitner stated that he represented a majority of employees of University Manor who indicated their desire to have him represent them. He has a majority of signature cards, about 75% that have come to him and signed cards on thier own. He stated the employees have many grievances.

Committee was not aware of any grievances as they have never been approached by any employed or advised of such.

Committee discussed the possibility of having a signature card check or an employees election for union. Mr Leitner advised that if Committee recommends to Board a signature card check they coul not have the elction because of the time limit.

Motion made by V. Scopel, seconded by J. Conklin, that proposal of an election and acceptance of the results of that election be presented to full Board for approval or disapproval. Roll call. All yes. Motion carried.

Because of the time limit, a special Board meeting will be called for Friday , August 29th.

Mr. Keitner asked that he be sent notice of special board meeting.

Meeting adjourned 12:45 P.M.



Assistant States Attorney, Jacqueline Brandenburg, stated that the County Board did not have to recognize the union.

Chairman Jubelt opened the meeting for discussion.

Mr. Scopel stated that in a six month period the Nursing Home had a loss of approximately \$11,512.00. He also stated that the wages are approximately equal to all other county nursing homes.

Mr. Garbolino stated that he was in favor of the building of University Manor when many people voted against it. He now feels the best thing to do would be to get rid of the Nursing Home.

Mr. Sexton asked the board what their intentions were concerning the selling of the nursing home. Mr. Sexton stated that the real estate purchased by Macoupin County shall be used only as a site for a nursing home or home for the aged and such other purposes or uses which are necessary for the construction, operation and maintenance of such nursing home or home for the aged.

Mr. John Conklin, Nursing Home Committee member, stated that he has never been approached by any employee of the Nursing Home with a grievance. Before going to a union representative the employees should have come to the county board first. The committee has tried to give their employees good working conditions and as best pay as possible. He asked that the employees form a ground and meet with the committee to discuss their problems.

Mr. Leitner stated he would negotiate nothing that would put the nursing home out of business. The majority of employees want an election to vote for a union, and he felt the county board should rule in favor of the election. He said that if the employees voted down the union then he would pull out.

One nursing home employee stated he never approached a board member because he felt belittled when speaking to a board member.

After much discussion, Jacqueline Brandenburg stated the options open to the board.

- (1) Vote on Voluntary Recognition of Union
- (2) Vote not to recognize
- (3) Vote to have election to decide which union is of their choosing

A motion was made by Mitchell, seconded by Sexton to recognize the union pending the outcome of the election at the nursing home held August 29, 1980. Roll call taken. Motion denied.

VOTED NO

Floyd Barrow	Elmer Bruce	Karl Carlson	George Caveny
David Cerar	John Conklin	Arlie Crawford	Kenneth Dugan
Otis Fenton	John Garbolino	James Hallbauer	John Jubelt
Walter Long	Albert Love	G. Wallace Mateer	Keith Mefford
Henry Mills	William Reznicek	Victor Scopel	Dewey VanWinkle

VOTED YES

Herman Hochmuth	Richard Mitchell	Carol Roman	Russell Sexton
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ABSENT

James Bertagnolli	Michael Howald	Theodore Tomso
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The Judges requested a raise for the Public Defender and Assistant Public Defender. The matter was turned over to the Fees & Salaries Committee.

The State of Illinois has cancelled the 5% sales tax put on farm machinery. The county and municipalities still have the option to place a 1% tax on machinery. Mr. Jubelt referred the matter to the Finance Committee.

Motion made by Mills, seconded by Bruce to allow per diem and mileage. All in favor. Motion carried.

VOTED YES

Floyd Barrow	Elmer Bruce	Karl Carlson	George Caveny
David Cerar	John Conklin	Arlie Crawford	Kenneth Dugan
Otis Fenton	John Garbolino	James Hallbauer	Herman Hochmuth
John Jubelt	Walter Long	Albert Love	G. Wallace Mateer
Keith Mefford	Henry Mills	Richard Mitchell	William Reznicek
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Motion made by Conklin, seconded by Scopel to adjourn. All in favor. Motion carried.

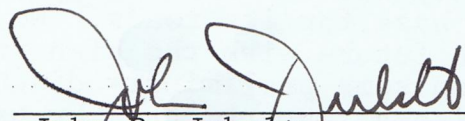
VOTED YES

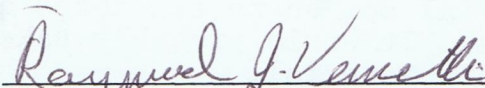
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ABSENT

James Bertagnolli	Michael Howald	Theodore Tomos
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Meeting adjourned at 1:55 P.M.

  
 John P. Jubelt  
 Macoupin County Board Chairman

  
 Raymond J. Verneti, County Clerk